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## Press Release

29 April 2020 at 18:00h CET

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### New Chairman and Update Covid-19 measures

**Deceuninck held its General Meeting on April 28, 2020 and did so in compliance with the Covid-19 guidelines. All agenda items have been approved.**

**The minutes are available on the website.**

Our Chairman, Mr. Paul Thiers, is convinced that in the current Covid-19 crisis situation Deceuninck needs a chairman who is fully available. This however proves not to be compatible with the various participations and mandates Mr. Thiers has in other companies. After careful consideration and in the interest of Deceuninck, Mr. Thiers therefore offered his resignation.

The Board of Directors appreciates the initiative that Mr. Thiers has taken in the interest of the company and accepted his resignation which will take effect on April 29, 2020.

On the recommendation of the Nomination and Remuneration Committee, the Board of Directors appointed Mr. Marcel Klepfisch, Vice-Chairman, as new Chairman of the company and of the Nomination and Remuneration Committee.

Together with the other Directors, Mr. Thiers is convinced that Mr. Klepfisch will perfectly fulfill this role. As Vice-Chairman and Chairman of the Audit Committee, Mr. Klepfisch knows the company very well and as he currently has no other mandates he can fully commit himself to this role.

Mr. Klepfisch is honored with this appointment. His short term priorities will be to protect the health of all employees and safeguard the long-term potential of the company.

The Board of Directors thanks Mr. Thiers for his commitment as Director and Chairman, and for his important contribution to the development of the company. Mr. Thiers concluded: "It was an honor to be a member of the Board of Directors since May 10, 2011 and to have been Chairman since October 2016."

On this occasion, it is appropriate to provide also a new update on the measures in the context of the Covid-19 pandemic.

Because the safety and the health of our employees remain our main priority, new measures were taken, this time at our Kartepe production site in Turkey.

Due to a higher number of infections in this facility, it was decided to temporarily reduce production activity. The employees who were diagnosed with Covid-19 are doing relatively well and none of them required Intensive Care.

In other locations in the group, a few isolated cases were identified, but also there no one required Intensive Care.

In France, production partially resumed on Monday, April 27, and production in the United Kingdom will gradually restart on Monday, May 4, after 5 weeks of inactivity.



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End of press release

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**About Deceuninck**

Founded in 1937, Deceuninck is a top 3 independent manufacturer of PVC and composite profiles for windows and doors. Headquartered in Hooglede-Gits (BE), Deceuninck is organized in 3 geographical segments: Europe, North America and Turkey & Emerging Markets. Deceuninck operates 15 vertically integrated manufacturing facilities, which together with 21 warehousing and distribution facilities guarantee the necessary service and response time to Customers. Deceuninck strongly focuses on innovation, ecology and design. Deceuninck is listed on Euronext Brussels ("DECB").

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